

LANCASTER UNIVERSITY KORFBALL CLUB CODE OF CONDUCT

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What is the Code of Conduct?

This Code of Conduct sets out the expected behaviour of all members of Lancaster University Korfball Club, when participating in any activity or event, in-person or online. This includes, but is not limited to, sports fixtures, social events, travelling to and from an activity, trips and online communication under the name of Lancaster University Korfball Club.

What are the aims of this Code of Conduct?

- To protect members.
- To protect others potentially affected by members' actions.
- Ensure the highest possible standards of fairness, honesty, competition and behaviour.
- Reduce the risk of harm, injury, harassment and nuisance to members and the wider community.
- Create an inclusive student environment.
- Detail the actions that can be taken should the Code of Conduct be breached.

To whom does this Code apply?

- All members of Lancaster University Korfball Club.
- All persons officially appointed to any team or individual competing in an event
- Spectators/supporters of Lancaster University Korfball Club.

Terms of the Code of Conduct-

All members/participants of a student group agree to abide by the terms outlined below:

1. Lancaster University Korfball Club operates a zero-tolerance bullying policy and any reports will be sent directly to the internal Disciplinary Board alongside LUSU.
2. A Participant shall, at all times, act in the best interests of Korfball, and shall not act in any manner that is improper or brings the sport into disrepute. A Participant shall be defined as any player, coach, referee, official, spectator, employee, volunteer or anyone else who may be associated with Korfball in Lancaster University in any way.
3. A Participant shall not use violent, threatening, abusive, indecent, or insulting words or behaviour. Such words or behaviour shall not be restricted to being made whilst attending or participating in a match but shall also apply to posts made

on Social Media, Forums, Internet based applications or in print (e.g. club newsletters).

4. A member must not participate in action which might cause damage to themselves or others.
5. Members must report any action that may cause or have caused damage to themselves and others.
6. Members must respect the property of the University, LUSU, Lancaster University Korfball Club and of other members.
7. Socials (and any related activity) must be opt-in only and have no effect on eligibility to hold membership of Lancaster University Korfball Club or a committee position.
8. Members of the Lancaster University Korfball Club should not pressure or coerce any other member into any action with which they feel uncomfortable.
9. Members must act responsibly at all times when participating in activities and to avoid actions which could bring Lancaster University Korfball Club, LUSU, Lancaster University or sponsors/funders into disrepute.
10. Members should be aware of how their actions may be perceived by others.
11. Members must conduct themselves in a reasonable manner relating to language, noise and behaviour.
12. Members must compete in a manner of fair play with respect for opponents and polite behaviour regardless of the nature of the competition, when representing Lancaster University Korfball Club /the University in a sports fixture.
13. Members must treat facilities, staff and students at the University and other institutions with respect and abide by any rules that may apply.
14. Members must refrain from any form of harassment of others and respect the rights, dignity and values of others, including discrimination based on gender, race, gender identity, sexual orientation, age, religion or disability.
15. Members must not encourage or pressure others into acting against the code of conduct.
16. Members must operate within the rules, including league, BUCS and national guidelines, which govern Korfball.
17. Members must abide by Lancaster University's Health and Safety Policy-
<https://portal.lancaster.ac.uk/portal/services/people/health-and-safety/health-and-safety-policy/>
18. Members must not carry out initiation ceremonies that could breach the code of conduct.
19. Members must not be unduly intoxicated at any event or activity where such behaviour could be deemed unacceptable or unprofessional.
20. Members must abide by the law at all times.
21. During social events, especially those involving the consumption of alcohol, to be aware of behaviour and the impact on others, particularly members of the local community.
22. Members must not consume alcohol whilst taking part in any activity organised under the umbrella of Lancaster University Korfball Club or Lancaster University, excluding social events.
23. Members take responsibility for their own understanding of this code of conduct and the repercussions of any breaches and must seek further information or clarification if they are unsure about how it should be applied.

24. All members must adhere to the code of conduct of Lancaster University Students Union.

Glossary-

BUCS – British Universities & Colleges Sport is the national governing body for higher education sport in the UK. It organises the majority of competitions entered by sports teams.

Initiation Ceremony - An event at which members of the group are expected to perform an activity as a means of gaining credibility, status or entry into that group. This peer pressure is normally (though not explicitly) exerted on first year students or new members and may involve the consumption of alcohol, eating various food stuffs, nudity and behaviour that may be deemed humiliating.