

LANCASTER UNIVERSITY STUDENTS' UNION

Full-Time Officer Manifestos

RON will be a candidate for all positions. Re Open Nominations – allows voters state they do not feel any of the current candidates standing are suitable for the role and would like to re-open nominations.

President

Cerys Evans Manifesto

Hi, I'm Cerys (she/her) and I'm running to be your next Students' Union President!

I'm a final year Maths student in Pendle and you've probably seen me zipping about campus in my wheelchair (this is important context for the puns that are soon to follow!)

If elected I will focus on:

1. Getting you where you want to go *easily* and *cheaply*
2. Reforming student services to *actually* serve students
3. Making campus an *affordable* place to *belong*

I think I'd be a **#WheelyGoodPres** because I already know how LUSU works! I've spent most of my time in Lancaster heavily involved with the SU and this year I've had the privilege of working very closely with the current FTO team. I believe that my experiences in Lancaster and beyond make me the ideal candidate for president so here's an idea of what I've been up to:

- LUSU Students with Disabilities Liberation Officer
- Academic Rep for 3 years
- Maths Lead Rep during COVID
- [Improve Your Learning report](#) author
- Placement year with the NHS

So that's the headlines: who I am, what I want to do, and why I'm qualified. If you're a busy person (which I'm sure you are!) then I hope that quick summary is enough to persuade you to vote Cerys #1 for a **#WheelyGoodPres**. If you have any thoughts, questions, or feedback then I'd love to hear from you! You can stay up to date here: linktr.ee/WheelyGoodPres

If you're still reading then you're either procrastinating a deadline (mood honestly) or you're interested in the details so let's get into it!

Getting you where you want to go *easily* and *cheaply*

- Bus reform
- Parking on campus
- Safe transport at night

Reforming student services to *actually* serve students

- Counselling and Mental Health service audit and improvement
- ILSP provision for students waiting for diagnosis
- Making ASK work for students

Making campus an *affordable* place to *belong*

- Continuing the current cost of living support
- Society access fund
- Making it easier to access existing services and groups

Not enough details? I totally get it – I would love to get into the nitty-gritty of exactly what I want to do but I couldn't do it justice within the word count. If you're the sort of person interested in specifics then please get in touch and I would love to chat through my ideas with you! linktr.ee/WheelyGoodPres

The SU president is a non-portfolio role (meaning that it doesn't have a set remit like the VP roles) but one of the incredibly important parts of the job is building and maintaining relationships within the union and the university. While this isn't listed as a main manifesto point it's something that I have been intentionally preparing for as part of planning for the role. I have excellent relationships with current SU staff because this year I've been in the office most days and I believe that this will build a solid relationship for continuing my work in LUSU over the next year. My placement experience means that I have seen effective line management skills and structures which I plan to bring to the role.

You deserve an SU that runs smoothly, even through officer transition, and I strongly believe that I can bring that stability. I know LUSU, I know the current team, I know the role, and I can't wait for the opportunity to continue building LUSU into the union I know it can be.

Vote Cerys #1 for a #WheelyGoodPres

Nicolae 4 SU President – to improve students' lives for years to come.

Hi,

I'm Nicolae, current President of Fylde College and I want to become your Students' Union President who sorts out the problems that matter to you.

My wide range of University life experience can be used to help you. I've worked in The Sugarhouse, as a Student Ambassador, VP-Strategy for Enactus, as an Investment Analyst for the Investment Society. I've also spent three years on my JCR Exec and I've also worked for the Work Foundation think tank. This has given me a unique set of insights into the expectations and issues that we as students have to face. Some things are getting better, but there are still a lot of bad things that need to be changed, for example, the Lancaster nightlife, drug-misuse, mental health crises and even university malpractices.

Lancaster is the only place I could really call home. Arriving in the UK from Romania when I was 13, I could never settle until I arrived in Lancaster. Since my first year I've sought to make it better, which is why I want to stand up for students and fix the problems at our university.

As President, I will fight for:

- **A university where students don't go hungry.**
- **A university which supports its students' welfare problems.**
- **A union which listens and communicates.**

Any questions, contact me on: www.instagram.com/nicolae4president

COST OF LIVING CRISIS

- **Increase hardship funds for students in need.**

Our University responded to the cost-of-living crisis ineffectively. Students went hungry. There was £5.8 million allocated to support students in financial hardship. Only £500,000 went towards the Lancaster Opportunity and Access Fund which provides money to students who can't make ends meet. I will lobby the Vice-Chancellor and University Council to increase next year's amount to ensure students don't have to go hungry yet again.

- **Make food cheaper in College bars.**

Campus food is unaffordable. Whenever you need a meal, your cheapest options are Gregg's sausage rolls for £1.20, frozen nachos in Pendle Bar for £2.90, SPAR's meal deal or Fylde's burgers for £4.50. I will lobby the Retail Team to satisfy students, not profits by introducing a price limit on basic food items including burgers and fries at College bars.

- **Lobby Government to increase maintenance loans to match inflation.**

The average maintenance loan of £5,820 is due to increase by 2.8% next year while inflation is 10.7%. The real price difference of 7.9% equates to a £460 loss from your loan next year! The year after may be even worse. I will work with other sabbatical officers at national level,

alongside student groups such as The 93% Club to pressure the Government to provide loans to enable students to be students, not part-time workers.

A STUDENTS' UNION THAT LISTENS TO YOU!

- **Ensure your SU listens and communicates with you:**

Most students don't know what the Students' Union does, where its located or even who represents them. I want to change that in 3 simple steps. I will:

1. Establish a permanent FTO Stall at all Thursday Farmers Markets to talk to every student who wants to talk about any issues they may have.
2. Put up SU information points throughout campus with weekly updates about the Students' Union, volunteering and work opportunities for students.
3. Create a simple SU app, similar to Kent or Cardiff's SU to signpost information, contacts and societies more effectively than the website. This can be developed further in years to come.

WELFARE AND WELLBEING

- **Establish a comprehensive drug support programme:**

Drugs are a reality of university life; however, our counselling services don't have a single therapist specialising in counselling about substance-abuse. Our University has neglected drug misuse for too long. I will lobby the Vice-Chancellor and University Council to invest in a specialised drug treatment service similar to the one at Sheffield University where trained staff advise, support and treat all drug type addictions. This would lower the demands on our therapy services and reduce waiting times for all Counselling needs.

- **Hold the University accountable against hate crimes:**

As a minority student I've experienced discrimination first-hand. Racially fuelled attacks and verbal abuse are an unfortunate reality at Lancaster, but this shouldn't be the case. I will launch an investigation into all hate crimes reported to the University in the last year. I want to ensure all University investigations are completed quickly and follow correct procedures, establishing a protocol for years to come.

Vice-President Education

Samuel Hedges Manifesto

Hi! I'm **Samuel Hedges (He/him)** and I'm a third year physics undergraduate, and I'm running to be your VP Education.

University education cultivates community, and I believe the SU should be at the heart of that. I'm no stranger to the SU, having worked with them on a number of campaigns, and you can often find me in Alexandra Square, sporting the trademark LUSU purple coat.

During my time at Lancaster, I have worked with a number of advocacy and academic groups, including the **LGBTQ+ Forum**, and the **Library team**, and the Students Union itself. My projects have included organising a talk from a person living with AIDS alongside sexual health charity Renaissance UK; supporting academic reps within the physics department **campaign against the implementation of off-campus exams**; and running the Lancaster University stall and Instagram at Lancaster **PRIDE** alongside the LU LGBTQ+ Staff Network.

I believe that the keys to a quality education and student experience are welfare, effective systems, and amplifying the voices of marginalised students.

My aims as VP Education are to:

1. **Reform flawed systems including ASK**
2. **Uplift the voices of Academic Reps**
3. **Provide effective financial support during the Cost of Living Crisis**
4. **Streamline the process of Extenuating Circumstances**

1. ASKing what is wrong

ASK is a flawed system as students have struggled to access the information and resources they require. It is supposed to make the student experience more convenient in providing all your educational needs in one place, however this is not the case. Accessing vital educational resources is essential to supporting students in their academic endeavours.

- I will be working with departments to ensure all videos provided are **accurately transcribed**, including audio-caption syncing on lecture videos.
- I will work closely with the library to provide **exceptional educational resources** such as the World AIDs Day talk.

2. Academic REPresentation

Academic reps are a core tenet of students' academic experience. I will ensure that they are given the voice and autonomy that they need in order to advocate for their peers.

- I will use my position on the Senate, the Student Assembly and the SU Trustee Board to **represent the student voice at all levels**.
- I will ensure that academic reps have a place in **faculty forum meetings**, facilitating the dialogue between academic reps, myself, and the departments.
- Returning academic reps have expressed frustration at having to repeat the same training each year. I will replace this system with a **shorter top-up session for returning reps**.

3. Cost of Living Crisis

45.4% of students have stated that the cost of living crisis is an important factor in their lives. It is critical that we recognise the impact of financial stress on academic success.

- I will **promote financial aid** available through the university and SU, such as LOAF and college scholarship, to reduce financial stress and minimise impact on grades.
- I will provide **financial literacy courses** and drop-in sessions so that students can receive expert advice on managing their finances.
- I will continue the Student Union's commitment **Breakfast and Supper club**, alongside my fellow officers.

4. Extending a helping hand

Requesting Extenuating Circumstances is an unnecessarily difficult process, particularly given that the students trying to access them are those who need the most support.

- Students struggle to find **Extenuating Circumstances (EC)** forms, due to them moving around weekly. I will work with the university to standardise and streamline the EC application process
- I will reform the **Personal Extenuating Circumstances (PEC)** system so that every student has access to limited extensions without the need for a reason.
- I will **standardise extension request forms**, making this stressful situation less complicated, especially for those who are already struggling.

I hope to be the positive change that you want to see

Vote Sam for VP Edu!! Hedgucation for all! Follow me
@SamHedgesForVPEducation

Vice-President Societies & Media

Santiago Siabato Manifesto

Hello everybody! My name's Santi Siabato (He/Him) and I am running to be your next Vice-President Societies and Media! Before I dive into all the reasons why you should all #Slay4Santi (PART 2!), here are my three main policies:

- Transparency and Ease - Working with Societies Committee, Opening affiliation to new groups, Structured support for the re-affiliation process.
- Society and Media Groups Representation - Widening participation in Roses, Society Showcases, Society + Media awards.
- Internal review of Societies affiliation with Sports Lancaster.

Some of you may already know me as President of County College, and County College's previous Mens+ Welfare Officer. This experience working with the SU makes me a perfect candidate for the position as it's allowed me to take lead and be involved with events such as running Welcome Week, Winter Ball, and more excitingly, being Lead Organiser for County's Extrav committee this year. I've also had the unique experience of being on the Student Experience Committee (SEC), which actively seeks to improve the overall welfare, opportunities, and resources available to students.

For those who don't know me on a personal level, I am a proud Bisexual, dyslexic from Colombia. I am best defined as caring, determined, and a big SLAY! I've always been one to get involved and try new things. Having joined the University during covid, I really struggled to find my place. However, I quickly decided to get involved with multiple societies, being elected onto the exec of two of the three societies I joined, and was selected to represent the University nationally on the third. I have given a lot of time and energy to both LUSU and Societies. I believe I have the commitment to develop and implement the improvements and support structure necessary in order for societies to be their own individual success story.

Transparency and Ease

- Continue to work alongside the Societies Committee to resolve the backlog of issues it is currently dealing with. By implementing the outgoing officers' volunteer scheme more thoroughly through greater advertisement.
- Regularly publishing Society Committee meetings minutes.
- Get new societies affiliated as efficiently as possible as well as publishing a clear step by step guide on how to affiliate, all done through the assistance of the aforementioned volunteer roles created.
- Weekly Drop-Ins!

Societies and Media Groups Representation

- Home Roses is a yearly favourite for students at Lancaster! I believe that as VP Societies and Media, there should be a greater involvement of Societies from both York and Lancaster.
- This can be done through friendly matches between Lancaster and York societies, such as Acapella Vs Acapella, to even more simply showcase what both universities have to offer apart from their sporting abilities.
- Taster Weeks!- students experienced the wide range and diverse student groups that are offered at Lancaster. As learnt from this year, I want to reach out to societies earlier to ensure we get as many societies involved in this, I also plan on running another Taster week immediately after Re-freshers.

- Societies deserve to be admired and appreciated for their efforts throughout the year. Hence why I plan to organise 'Societies Awards' in Lent Term to celebrate and showcase the phenomenal extracurricular talents of students at Lancaster.

Societies and Sport Lancaster

- By setting up a student board we will conduct an internal review, looking at societies and their relationships with Sport Lancaster.
- This will review what the Student Union categorises as a 'sport' based society, with the hopes of allowing for more student groups to have access to the benefits the 'elite' few currently possess.
- Currently there is £7,000 in funding for all 200 societies.- NOT SLAY! I am looking to increase this by continuing the work being done on the Student Access Fund.
- After the review, there will be fewer societies which can assess the Fund, the societies which aren't moved over to Sport Lancaster will receive greater funding due to a combination of lower society numbers and greater funding from the Student Access Fund.

Other policies include:

- Chaplaincy review being fully formulated and implemented in order to provide students with a wider range of faith spaces where they can practise their religion in a suitable environment.
- Raise And Give (RAG) Week- allowing and supporting students to raise funds for a chosen charity as well as providing students with fundraising materials and ideas.
- SOCIETIES PHOTO DAY!- Slay? Slay.

Thank you for taking the time to read my manifesto, and remember, if you want societies to slay then
#Slay4Santi xx

Vice-President Sport

Jack Watson Manifesto

Hi! I'm Jack Watson (he/him), and I am running to be your new VP Sport. I started university back in 2019 and have spent the past 4 years involving myself as much as possible in sport at Lancaster. Sport here certainly isn't perfect, and I have been able to highlight possible changes we can make next year to improve experience as an athlete at Lancaster. Before that though, here's a little bit of background about me:

- I'm a fourth year Natural Sciences student, now studying Environmental Science. I also play netball for the mixed and mens+ LEC team.
- Whilst here studying, most of my time has been taken up being President of the American Football team for the last two years.
- I've worked on the Roses Committee last year, to bring the best home Roses ever seen (and I mean, it was), and this year hopefully to bring our first away win in 38 years.

Many changes across the board, which will impact ALL of sport at this university, have been promised since 2021 in the new university 'sporting structure'.

My main aim as VP Sport is ensuring that these changes are made BEFORE we return in September, facilitating the new sport structure in its infancy and guaranteeing that all clubs are supported throughout the process.

My experience with sport at Lancaster during the previous four years puts me in the best position to facilitate this change. It wouldn't be fair to imply that I know of all challenges and intricacies that teams face, which is why I'll strive to improve my knowledge of sports with which I am not involved. I'll put every effort into enabling the introduction of the new structure coming in 2023.

As your new VP Sport, there are additional changes that I'd like to make, including but not limited to:

1. Providing more support and communication to college and recreational sports Teams

Having played in recreational netball for the past three years and been in regular contact with college team captains, I am aware of the areas of improvement that can be made between these sports clubs and the SU. One problem raised is the difficulty in booking indoor and outdoor space for training and games. I will work with the Sports Centre to identify from where the difficulties stem and improve access to booking facilities.

It is a priority of mine to broaden my understanding of the problems faced by recreational and college sports teams, resolving these by working alongside clubs to come to a reasonable conclusion.

2. Improving and clarifying the merchandising of sports clubs

A huge part of identity at Lancaster is club merchandise. Working with the university, I aim to clarify the ambiguity surrounding the rules that concern club merchandise. By

improving access to a wider range of affordable merchandise to all, the sense of belonging at Lancaster will be improved greatly.

3.Streamlining the committee handover process

Every university sports team has an unfortunate reality in terms of the turnover of athletes and leadership. This means that the performance history of a club becomes cyclical: a strong committee and leadership one year can strengthen a team's performance, before athletes and leadership graduate. Inevitably, this leaves those remaining to take the reins, often without sufficient experience or support.

Therefore, the committee handover process must be streamlined and improved. I will create and support a mandatory 'Club Handover' document for each club which will include all general and sport specific information, deadlines, points of contact, FAQs and more that can be accessed easily by the new committee. Additionally, access to training and support for each new exec member must be improved, the first obvious step being a move away from quizzes on Moodle.

I propose regular 'Sports Review Focus Groups' - casual feedback sessions between captains and presidents - to encourage communication with each other and with LUSU about the challenges they face, including advice they may need during handover periods and throughout the year.

All in all, change is certainly coming to sport next year; my experience puts me in the best position to facilitate this change to improve sport at Lancaster. The 750-word limit is exactly that: a limit! I have a lot more to talk about, so please follow my campaign on Instagram (@watson4sport) or just drop me a message, find me in the library or catch me in the gym!

Vice-President Union Development

Tom Cross
Manifesto

#crossmybox

Hi!

I'm Tom Cross (he/him), 2nd year history and politics student from Lonsdale.

I'm your current Union Assembly Chair and President of the Liberal Democrat Society.

As with most things I've got a lot to say but it won't all fit on here so please head over to my Instagram for my full manifesto and look out for **#crossmybox** to see what I'd do as your VP Union Development!

www.instagram.com/tecross17

STUDENT SUPPORT

Subsidised Bus pass- We're facing a cost-of-living crisis, leaving many worse off than others. A subsidised bus pass for low-income students would ensure they don't have to choose between expensive transport costs and other essentials.

Push Stagecoach to improve services- By working with the university to pressure stagecoach to make improvements to their awful services which can prevent students from coming onto campus for the education and services they pay for.

Supper and breakfast club- Keep this going to alleviate food price increases and get our union directly involved with students.

COMMERCIAL

Sugar loyalty scheme- Sugarhouse attendees deserve to feel valued as customers of the SU's venue. As the union recuperates from the Covid financial hit, Sugar is in a great place to offer deals to students who frequently go to sugarhouse, whether that's free VKs or reduced entry.

Encourage student business on campus- The exit of various businesses on campus gives us the opportunity for student led businesses which will not only benefit students looking to put their skills into practice but also to students looking for more services on campus that are currently lacking.

CLIMATE

Create a permanent climate committee- This will ensure there's always a push to make the university more environmentally friendly by people with knowledge and experience in this area.

Create a list of environmentally friendly suppliers- This can be used by LUSU subsidiaries to ensure they're being as environmentally friendly as possible whilst not increasing expenses.

Push for continued investment in renewable energy- At the moment we are not on target to reach net zero by 2030 and aren't even in the top 50 universities when it comes to sustainability. By investing in solar and wind power we can achieve carbon neutrality by 2030 whilst bringing down energy costs for students and the university alike.

SU DEMOCRACY

Move to a volunteer model- Most student unions rely on large numbers of volunteers to staff their projects; we lack that along with an inefficient and unaccountable current staff set up. Let's make the SU truly Student led!

Advertise SU jobs more widely- Not only should a student union always prioritise students to work within it, but at a time when many including graduates are looking for work the SU should provide and should be able to rely on a talented and intelligent pool of students.

Overhaul the website- It's really bad, it's difficult for students to navigate and many pages are left over from the covid years and lack useful information. I would be sure to focus on overhauling the website as the main point of contact between the SU and students.

Strike support for students- As students navigate the current strikes, they need to be informed of developments, how they will be affected and how to seek support. The Union Assembly has already made its support clear, and I would continue this through promoting academic as well as cost of living support.

COLLEGES

PG board- Continue consultations with graduate students to ensure post graduate board is providing the services graduates want.

Advertise JCR work on SU comms- JCRs are an essential part of the Lancaster student experience from welcome week to welfare. So, they not only need the appreciation and resources, but also SU promotion of the great work they do.

Grad options- Continue consultation to see how graduates would like their college experience to play out and explore the option of college affiliate membership.

SOCIETIES AND FORUMS

Explore ways to revitalise forums- Several student forums currently don't have executives, leaving their forum members without an active forum to rely on which is important to so many people. I would consult members from those forums and see where the SU can better support those groups to get their executives up and running again.

Oppose in-house banking- There are plans to bring all society banking into the student union but given that the societies team is already overstretched, it just means it will be difficult for societies to access the money they've raised.

#crossmybox

Harrison Stewart Manifesto

Vote Harrison Stewart #1 for VP Union Development!
#HigherWithHarrison

My main areas of focus:

- Supporting students in the Cost-of-Living Crisis.
- Developing an SU that is visible, involving, and effectual.
- Enhancing relationships across the collegiate system and introducing a collaborative culture.
- Real action on the Climate Crisis.
- Making LUSU Services more appealing and economically relevant to you.
- Ensuring the deserved representation of Postgraduate Students.

Hi! I'm Harrison (he/him), a second year Law with Politics student. I'm currently the President of Cartmel College, an Academic Rep of the Law School, and a Director/Trustee of LUSU, where I sit as the voice of the undergraduate student on the SU Board.

Below are small expansions on some of my main areas of focus, but 750 words is nothing – please head over to my Instagram @harrison4vpud to see so much more, and feel free to drop me a message at any time!

Developing an SU Culture that is Visible, Involving and Effectual

- The SU is soon to have its long-awaited strategy plan put into place – this is a crucial guide that sets how the SU will function in the present and the future. As a member of the board and its governance sub-committee, I am closely associated with its creation, and therefore would be in the best position to co-manage its implementation and ensure that such a crucial device works for all of us.
- The SU needs to involve itself with the students first, not the other way around. As well as increasing its visibility, I would make sure that the Union is productive, effective, and relevant in matters that are important to you.

Strengthening Relationships Across the Collegiate System and Introducing a Collaborative Culture

- JCRs are not supported enough in their relationships with the University, be it with their college's SCR or the various retail outlets that dominate college spaces. As VPUD, I would lay the framework for our JCRs to build bridges and spark co-operation that benefits all.
- Further, I would introduce an inter-college collaborative culture between the JCRs themselves and the central SU, to make sure that the elected officers are empowered and supported to co-operate and work as best they possibly can for you.

Real Action on the Climate Crisis

- The Climate Crisis is real, yet the SU does nothing. As VPUD, I would champion a greener, more sustainable SU by creating an environmental strategy plan that would guide the Union to reach its commitment of Net Zero carbon emissions by 2030.
- Buses in the Lancaster area are becoming a joke for students, and those that are fortunate enough to have cars are looking to drive in instead. I would lead the SU in the fight for a better relationship between students and local public transport to make the greener option the favourable option, and to improve off-campus student experience in general.

Increasing LUSU Services' Relevance and Effectiveness

- LUSU Services are businesses for students, so why does pricing consistently fail to reflect this? I would like to remind the key figures exactly who they operate for, and act to address the student consensus that our campus is plainly too expensive.
- The diversity of our student body is wonderful and yet the Sugarhouse fails to appeal to so many of our tastes. We have two huge rooms to take advantage of and yet the same thing reoccurs in both each week. It's time to address this - let's make Sugar more appealing to us all.

Ensuring the Deserved representation of postgraduate students

- PG Board doesn't work – our postgraduate students have a diminished voice at the college level, despite accounting for 24% of our student body. I would champion the voices of postgraduate students and explore ways in which the PG Board could be developed or replaced entirely to ensure every student at Lancaster has an equal say in their experience.

Student representation runs within me; I've been told frequently that VP Union Development is a role 'made for me'. Vote for the person with the experience, determined interest, and genuine passion to develop the SU into the Union that you deserve.

Vote Harrison Stewart #1 for VP Union Development!
#HigherWithHarrison

Vice-President Welfare

Josh Newsham Manifesto

-- Sugarhouse? SugarHOME --

-- Harm Reduction: Safe Drug Testing Kits and Policy! --

-- Expand the Cost of Living Package and Free Food Fund --

...and so much more!

*Out with the old, in with the **Newsham!***

Hi, my name is **Josh Newsham (he/him)** and I'm so excited to be running to be your next VP Welfare! I am passionate about giving back to this community which has been my home since coming to university.

My Big Three Values:

A University that cares

A Union that empowers

A Community that is safe

I have used my voice for the last few years, to support you, from being your LGBTQ+ Liberation and Campaigns Officer and being part of Union Assembly, The Uni Student Health and Wellbeing Forum, JCR, and Society Execs. I made significant contributions to grassroots student campaigns like The Sugarbus Campaign (which brought the return of The Sugarbus) and Sexual Health Campaign (empowering students to make informed decisions).

I also work part time for the County Council, in Adult Social Care, which means I can make a purchase order in my sleep! I believe I have the knowledge, experience, and passion to be a great Union Trustee and an effective VP Welfare!

Keep up to date with my campaign here! -> @josh4vpwelfare

A University that Cares

The University should care about us as students, and I want to ensure they are channeling this into schemes that work for students with the ongoing cost of living and mental health crisis.

- Push to expand the £2.2 Million Cost of Living Package and maintain the free food fund.
- Hold the University to account on their plans to manage student intake vs housing spaces.
- Push the University to **freeze the ever-increasing cost of campus rent!**
- Encourage the University to reduce the waiting times for the Counselling and Mental Health Services.
- Support students in managing burn out while studying.
- Work with VP Education to push academic departments to be more welfare focused, especially with attendance checks!
- A more accessible and approachable University Complaints Procedure.

- Continue the work of the Deanery Review and standardise deanery outcomes across the Colleges to make the system fairer for students.

A Union That Empowers

Our student groups do incredible work with campaigns and events – I will deliver a union which empowers them to reach their highest potential.

- Make SugarHOUSE your SugarHOME with more cultural and community nights!
- Comprehensive and regular welfare, and safeguarding training for JCRs, Societies, and Forums.
- Support the Liberation Officers with training and regular meetings to keep them motivated and promote intersectional collaboration.
- Work with VP Union Development to expand the incentives to become Student Leaders to reward LCOs for the work they do.
- Ensure your Union leads by example by making events more accessible such as Freshers Fest.
- Review the LUSU Complaints and Reporting process to make it more accessible and approachable to encourage reporting of Hate incidents, sexual violence, and other safeguarding issues.
- Sexual Health and Consent Training Talks in fresher's week.
- Continue LUSU Breakfast and Supper Club!
- Provide students and JCRs with access to *inclusive* contraception, sanitary products, and sexual health information.
- Empower students to know their housing rights and support them with making housing decisions by continuing the Housing Fair and running a Housing/Tenancy Rights educational campaign.

A Community that is Safe

- Safe Drug Policy focused on harm reduction with educational campaigns and Safe Drug testing kits in your Students' Union.
- Sugarhouse? SugarHOME: Work with Sugarhouse to maintain its status as one of the top safest nights out in the country.
- Encourage a review into the training on campus security and porters receive to ensure all students feel safe and welcome on campus.
- Continue the Venue Safety Review and empower student groups with this information to ensure they can plan safe events.
- Lobby for the City Council to include and update Anti-Spiking Clauses in venue licensing and encourage venues to implement further safety measures.

I have the experience, passion, and vision so Vote Josh #1 for VP Welfare!